

## Additional Seminars

During our seminars and events, you can reflect, as a member of a group, on the experiences that you have gained abroad. In particular, the personal sharing with other returnees is likely to give you new ideas and provide an opportunity to explore new ways forward into the future.



Please register for our seminars on our website at [www.agdd.de/seminare](http://www.agdd.de/seminare).

## Cost

Our advisory service is an exclusive offer which is part of the Development Workers Act package of services and is free of charge for (returning) professional development workers and their partners.

Participants are required to contribute 30 euro each towards the cost of running our weekend seminars.

**The Association of German Development Services (Arbeitsgemeinschaft der Entwicklungsdienste e.V., AGdD)** is the umbrella association of the seven development service agencies, which are recognised by the federal government and send out professional development workers in accordance with the Development Workers Act.

Through the **Reintegration Programme**, we support (returning) professional development workers and their accompanying partners through the process of developing a new career and during their reorientation.

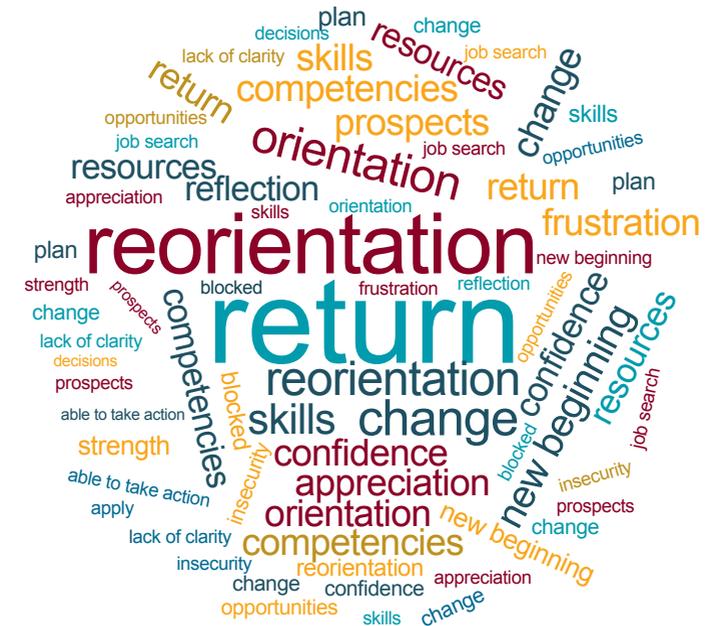
Our member organisations:



With financial support from the



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## What happens after development service?

Advisory services and counselling for professionals and their accompanying partners

## What happens next?

### Individual career counselling

Are you seeking a new orientation at the end of your development service / civil peace service? Do you want to find out how you can use your experience of development service in your future career?

During your time abroad and after your return, we support you in reflecting on your earlier career and exploring new prospects. We are able to draw on many years of experience. And we know that the time spent in development service is a very special stage in life.



We would be pleased to address your individual situation and your questions in a private conversation at our office in Bonn or remotely in a video call, on the phone, or in writing.

You can put in a request for a consultation on our website: [www.agdd.de/en/after/individual-counselling](http://www.agdd.de/en/after/individual-counselling)

## Assessing your skills and competencies

### Counselling and coaching ... What's it all about?

In a conversation with one of our advisors, you can reflect on your future prospects as regards education/ training and employment. We will support you to realistically assess your career opportunities and the risks that you might face, and to overcome any challenges.

Depending on your concerns, we can provide tips to help you with your job search or with identifying suitable training opportunities. And we can give you feedback on draft job applications or simulate an interview.

If necessary, we will continue to advise and accompany you over a longer period of time as you pursue a new career. During the consultation we would expect to talk about the following issues:

- Career positioning;
- your values, needs, strengths, skills, and interests;
- development of new plans for the future / ideas for a new career;
- making decisions;
- creating an action plan.

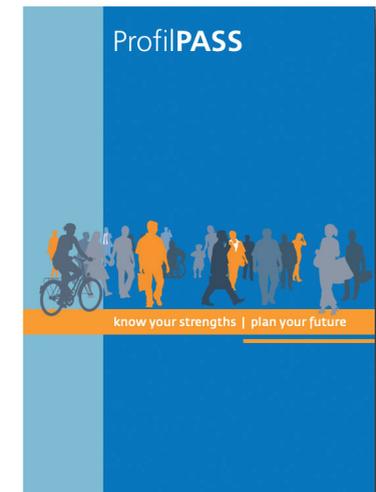
Our counselling will help you to make responsible, conscious decisions and to implement them as successfully as possible.

You will be able to draw on the inner strength and resources that you need in order to actively engage in a process of learning and personal development. Our counselling will foster your ability to take responsibility for yourself and to take control of your life.

## Skills assessment

### The ProfilePASS

The ProfilePASS is the most widely used tool for skills assessment in Germany. One of the basic principles underlying the ProfilePASS is the understanding that people acquire many of their skills in informal areas of life. And informal learning plays a key role in development service especially.



Working on the ProfilePASS will enable you to gain an overview of all the knowledge that you have acquired and everything that you have done, so that you can then compile your own skills inventory.