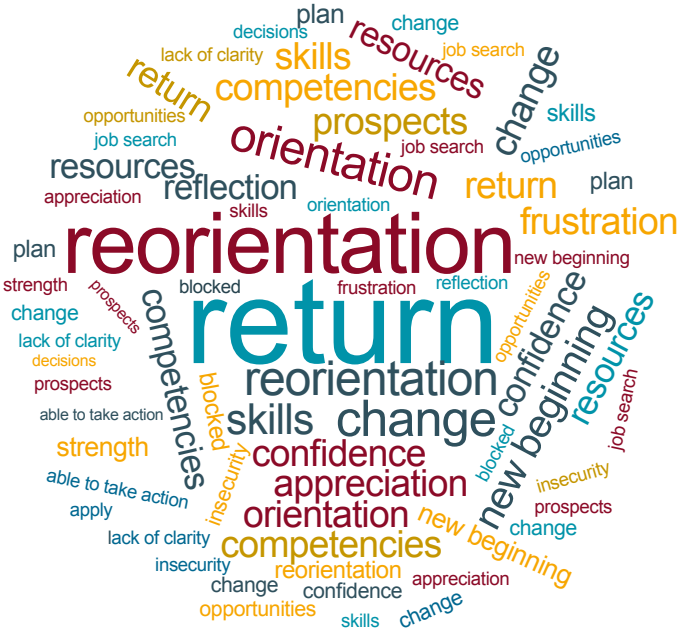
AGdD Association of German Development Services

Reintegration Programme



What happens after development service?

Advisory services, counselling and networking for professionals and their accompanying partners

Advisory Services

Are you seeking a new orientation at the end of your development service / civil peace service? Do you want to find out how you can use your experience of development service in your future career?

During your time abroad and after your return, we support you in reflecting on your earlier career and exploring new prospects. We are able to draw on many years of experience. And we know that the time spent in development service is a very special stage in life.



We would be pleased to address your individual situation and your questions in a private conversation at our office in Bonn or remotely in a video call, on the phone, or in writing.

You can put in a request for a consultation:

www.agdd.de/en/individual-counselling

Counselling and coaching … What's it all about?

In a conversation with one of our advisors, you can reflect on your future prospects as regards education/ training and employment. We will support you to realistically assess your career opportunities and the risks that you might face, and to overcome any challenges.

Depending on your concerns, we can provide tips to help you with your job search or with identifying suitable training opportunities. And we can give you feedback on draft job applications or simulate an interview.

If necessary, we will continue to advise and accompany you over a longer period of time as you pursue a new career. During the consultation we would expect to talk about the following issues:

- Career positioning;
- your values, needs, strengths, skills, and interests;
- development of new plans for the future / ideas for a new career;
- making decisions;
- creating an action plan.

Our counselling will help you to make responsible, conscious decisions and to implement them as successfully as possible.

You will be able to draw on the inner strength and resources that you need in order to actively engage in a process of learning and personal development. Our counselling will foster your ability to take responsibility for yourself and to take control of your life.

Accessing your skills and competences with the ProfilePASS

The ProfilePASS is the most widely used tool for skills assessment in Germany. One of the basic principles underlying the ProfilePASS is the understanding that people acquire many of their skills in informal areas of life. And informal learning plays a key role in development service especially.



Working on the ProfilePASS will enable you to gain an overview of all the knowledge that you have acquired and everything that you have done, so that you can then compile your own skills inventory.

www.agdd.de/en/profilpass-counselling

Seminars and Webinars

Our seminars and events are characterized by peer-to-peer dialogue where you can reflect on the experiences that you have gained abroad. This and the further personal and professional orientation unfolds a high potential of creativity and shared understanding for the individual issues. We work with creative methods and experienced trainers and experts in an open and appreciative atmosphere. Professional impulses support you in working on your concerns in a results-oriented manner and offer insights into selected fields of work.

www.agdd.de/en/seminars

Networking

For many years we have been supporting professional development workers who have served with one of the various development service agencies. We have created a broad network which brings together professionals who have returned from service, development cooperation agencies, and other actors with a special interest in our work.



Our goal is to build up and promote this network and to nurture and strengthen a lively forum for exchange and information sharing. We have therefore developed various services such as

- digital regular meetings for (returning) professionals
- our digital networking platform ConnectED
- networking events for returnees.

www.agdd.de/en/networking

Cost

Our advisory service is an exclusive offer which is part of the **Development Workers Act** package of services and is free of charge for (returning) professional development workers and their partners.
Participants of weekend-seminars are required a fee of 30 euros each.

The Association of German Development Services (Arbeitsgemeinschaft der Entwicklungsdienste e.V., AGdD) is the umbrella association of the seven development service agencies, which are recognised by the federal government and send out professional development workers in accordance with the Development Workers Act.

Through the **Reintegration Programme**, we support (returning) professional development workers and their accompanying partners through the process of developing a new career and during their reorientation.

Our member organisations:

AGIAMONDO
Personnel Agency of the German Catholics for International Cooperation

coworkers
Christliche Fachkräfte International e.V.

Dienste in Übersee
Partner von Brot für die Welt

EIRENE

forumZFD

giz Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

wfd WELT FRIEDENS DIENST e.V.

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Contact us

Association of German Development Services,
Reintegration Programme
Meckenheimer Allee 67-69, 53115 Bonn, Germany
Phone: ++49 228 908 993-0
E-mail: info@agdd.de
Website: www.agdd.de/en

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