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## Statistical data on the deployment of professional development workers in 2023

		Professional development workers deployed on 31.12.2021									
Agency	Average duration of contract (months)	On 31.12.2023	(of which) ZFD	Women	Men	divers	< 30 years	31- 40 years	41- 50 years	>50 years	
AGIAMONDO	31,8	225	94	127	98	0	12	68	57	88	
CFI	47,5	72	0	29	43	0	7	31	. 18	16	
Dienste in Übersee (Service Overseas)	33,9	147	54	84	63	0	7	61	. 30	49	
EIRENE	40,5	40	40	21	19	0	3	15	9	13	
forumZFD	62,6	39	39	25	14	0	3	14	. 15	7	
GIZ	35,6	285	110	147	138	0	27	107	67	84	
World Peace Service	33,4	. 22	21	15	7	0	0	13	4	5	
Total	36,7	830	358	448	468	0	107	309	200	263	
Total (%)		100	43,1	54	47,5	0	10,9	37,2	24,1	31,6	

On 31.12.2023, a total of 830 professional development workers were under contract, including 358 within the Civil Peace Service (ZFD). The number has fallen slightly in comparison with the previous year (892 professional development workers).

The proportion of professional development workers serving in the Civil Peace Service programme has risen slightly: It now stands at 43% (previous year 40,8%).

There were minor shifts with regard to the gender ratio, so that as of the reporting date more women than men (54 % to 46 %) were under contract. The previous overall picture that women and men are more or less equally involved in development service remains valid.



## Breakdown according to total months of service

AGIAMONDO	2770 months
CFI	985 months
Service Overseas	1712 months
EIRENE	480 months
ForumZFD	474 months
GIZ	3766 months
World Peace Service	267 months

The results for the months of service show a certain dynamic. There are deviations from the previous year, with both increasing and decreasing figures per agency. All contract months for 2023 are included here, i.e. including employment contracts terminated during the year. Compared to the previous year, the results differ significantly for Coworkers -CFI (increase of 11%) and GIZ (decrease of 18%).

## Regional breakdown

	Europe	Africa	America	Asia	Oceania	Total
AGIAMONDO	7	99	58	60	1	225
CFI	1	51	7	13	1	72
Dienste in Übersee (Service Overseas)		38	48	50	11	147
EIRENE	8	14	6	12		40
forumZFD	13			26		39
GIZ	2	169	28	86		285
1World Peace Service		12	4	6		22
Total	31	479	151	252	13	830
Total (%)	3,7	48.6	18,2	30,4	1,6	100

Since 2020, the regional allocation of the statistics has been based on the DAC country list (DAC stands for 'Development Assistance Committee' of the European Organization for Economic Co-Operation and Development (OECD)). Source: www.bmz.de

Professionals working in Israel and Taiwan (countries which are not on the DAC list) were counted as working in Asia.

Africa remains the main regional focus for the deployment of professionals with 46,1 %, i.e. almost half of all professionals, followed by Asia (including the Middle East) with 30,4 %. Professional development workers were serving in a total of 86 countries worldwide (in 2022 there were 85 countries. Details can be found in the country statistics.